

How Do I Enroll?

Tower Semiconductor Benefits Service Center

To enroll, simply follow these steps: Log on at <https://benefits.plansource.com/>. Your password will reset before Open Enrollment.

o Enter your user name

First time User:

- o Your first name initial
- o Up to six characters of your last name
- o Last four digits of your SSN
- o Example: Sally Smith 111-11-1234; SSmith1234

• Enter your password

First time user:

- o Your date of birth, YYYYMMDD
- o Click the “Log In” button
- o Example: DOB May 22, 1982; 19820522
- Click “Enroll in Benefits – Open” and follow the series of steps, clicking “Continue” after each step, being sure you add or remove any dependents during the process
- After clicking “Continue”, you will be presented with your enrollment screen where you can make elections for each benefit and the system will automatically cover eligible dependents based on the coverage level you select
- Once you have completed your enrollment in all benefits, click “Confirm” at the bottom of the main enrollment page; a confirmation message and email will be sent to you if you have an email address on file
- If you have questions regarding the on-line enrollment or if you want to enroll by phone, please call **877.284.5077**
- Benefit Service Center is provided by PlanSource

Do I Have to Enroll?

Although the federal penalty requiring individuals to maintain health coverage has been reduced to \$0, some states have their own state-specific individual mandates.

To avoid paying the penalty in some states, you can obtain health insurance through our benefits program or purchase coverage elsewhere, such as coverage from a State or Federal Health Insurance Exchange.

For information regarding Health Care Reform and the Individual Mandate, please contact Human Resources or visit www.cciio.cms.gov. You can also visit www.coveredca.com to review information specific to the Covered California State Health Insurance Exchange.

You may elect to “waive” medical/dental/and/or vision coverage if you have access to coverage through another plan. To waive coverage, you must do so by calling or going to the Tower Semiconductor Benefits Service Center website. It is important to note that if you waive our medical coverage, you must maintain medical/health coverage through another source. It is also important to note that if coverage is waived, the next opportunity to enroll in our group benefit plans would be on January 1st, 2023 or if a qualifying status change occurs.